



TRINITY INSTITUTE OF PROFESSIONAL STUDIES

Sector-9, Dwarka, New Delhi-110075

(Affiliated to Guru Gobind Singh Indraprastha University, Delhi &

Approved by Bar Council of India, New Delhi)

“A+” Ranked Institution by SFRC, Govt. of NCT of Delhi

Recognized under section 2(f) of the UGC Act, 1956

Accredited “B++” by NAAC

Annual Gender Sensitization Action Plan

Annual Gender Sensitization Action Plan (2020-21)			
S.No	Tentative Date	Event Type	Topic
1	21 to 25 September 2020	Awareness campaign	Awareness campaign on International Week of Deaf
2	25 November 2020	International Day of Elimination of Violence against women Celebration	International Day of Elimination of Violence against women
3	12 Jan 2021	Webinar	Webinar on Anti Ragging
4	11 Feb 2021	Workshop	Workshop on Prevention of Sexual Harassment at work Place
5	8 to 11 March 2021	Awareness campaign	Banner Making and Rapid Fire Round on Power of women and Awareness about Legal Rights of Women

Safety & Security For Women

In Trinity Institute of Professional Studies specific facilities provided for women in terms of:

a. Safety and security

The following facilities provided for the safety and security of the women in our institute.

- 1. Guards and security staffs**
- 2. Prevention of Sexual harassment against women committee to deal with the issues related to sexual harassment at workplace**

Prevention of Sexual Harassment Committee Composition & Functions:

Objective: The Parliament of India passed the “Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act,” in the year 2013. The Act provides protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for the matters connected therewith or incidental thereto. The guidelines explicitly state the following: *“It shall be the duty of the employer or other responsible persons in workplaces or other institutions to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolutions, settlement, or prosecution of acts, of sexual harassment by taking all steps require.”* Educational institutions are also bound by the Supreme Court’s directive and the Act.

The Trinity Institute of Professional Studies, Dwarka is committed to creating and maintaining an environment which is free of all forms of gender violence, sexual harassment, and discrimination on the basis of sex/gender. Following this, the institute is committed to uphold the Constitutional mandate ensuring the above mentioned human rights of all those who fall within its jurisdiction. As directed by the Act TIPS has constituted a committee called “Internal Complaint Committee to Prevent Sexual Harassment at the Workplace.”

Composition of Internal Complaint Committee

S. No	Name	Designation
1.	Dr. Shashi Bala,	Chairperson
2.	Ms. Harshita Harshu,	Co-ordinator
3.	Mr. Tapanshu	Member
4.	Ms. Swati	Member
5.	Ms. Akshita gupta	Member
6.	Ms. Rashmi Ishrawat	Member
7.	Mr. Deepak Sharma	Member
8.	Ms. Ratika Malhotra	Member
9.	Ms. Saumya mishra	Student member

Functions of Prevention of Sexual Harassment Committee:-

The functions of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- To develop a policy against sexual harassment of women at the Institute.
- To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the Institute.

- To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
- To create a secure physical and social environment to deter any act of sexual harassment.

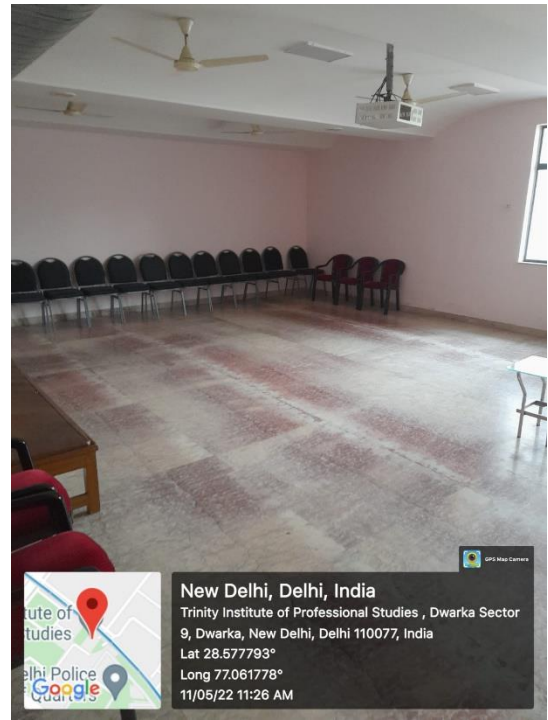
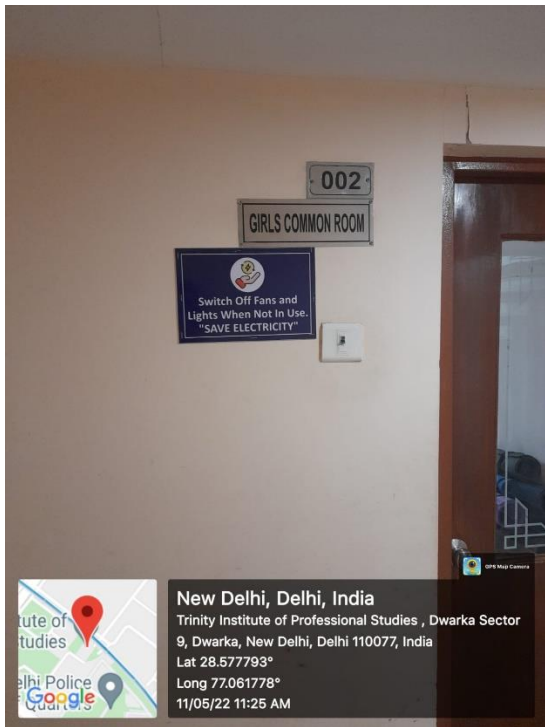
To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

3. Spl. Medical room with Nurse and Lady doctor for women on call from Hospital

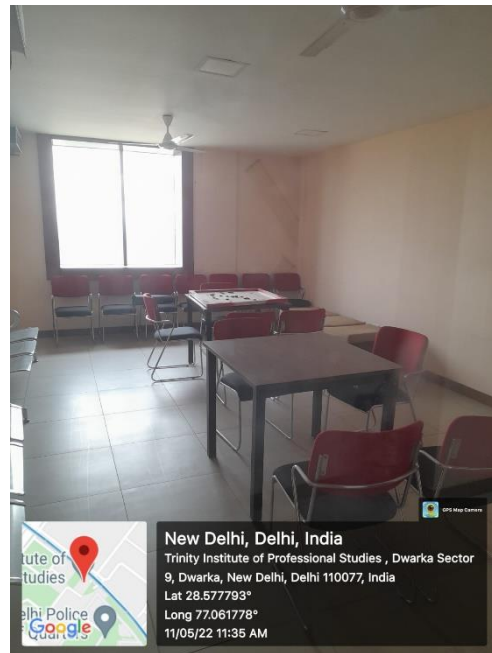
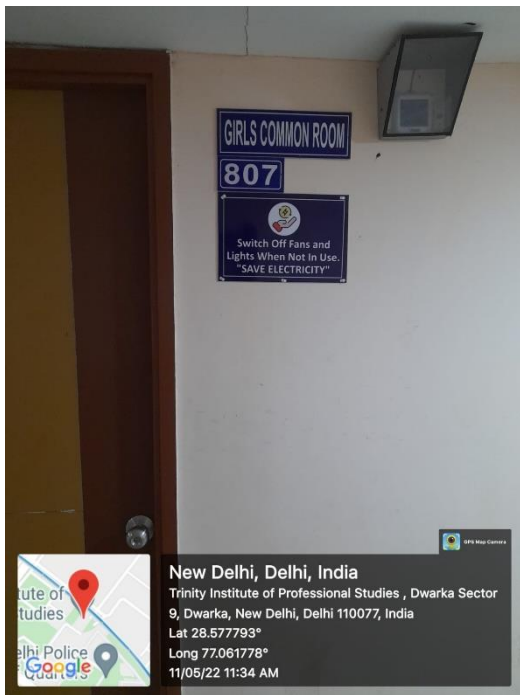


4. Separate Common Rooms for Girls & Boys

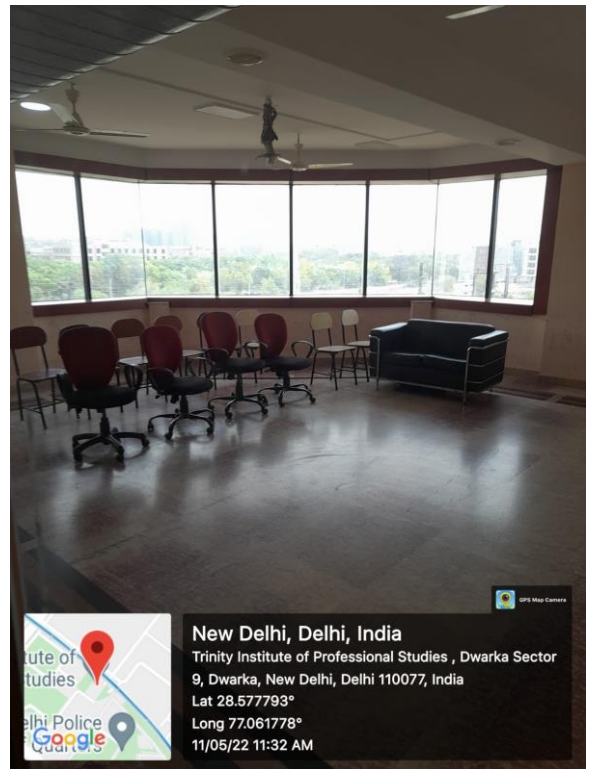
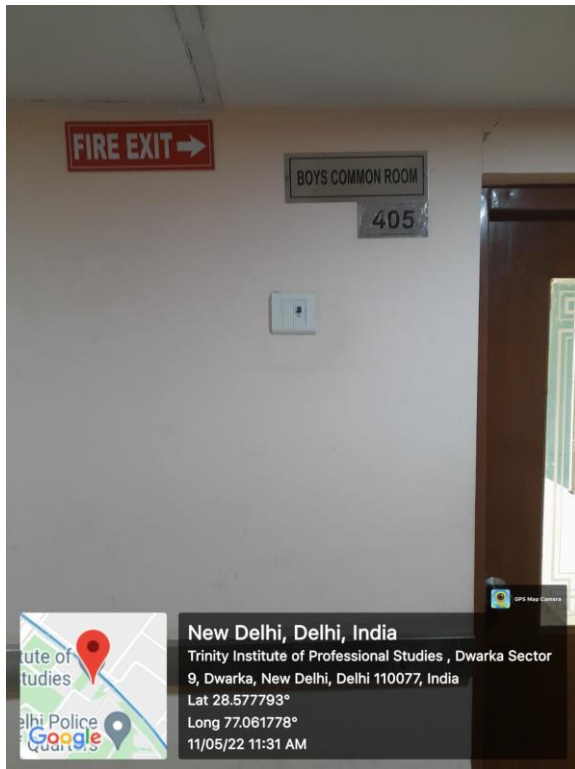
Girls Common Room (Ground Floor)



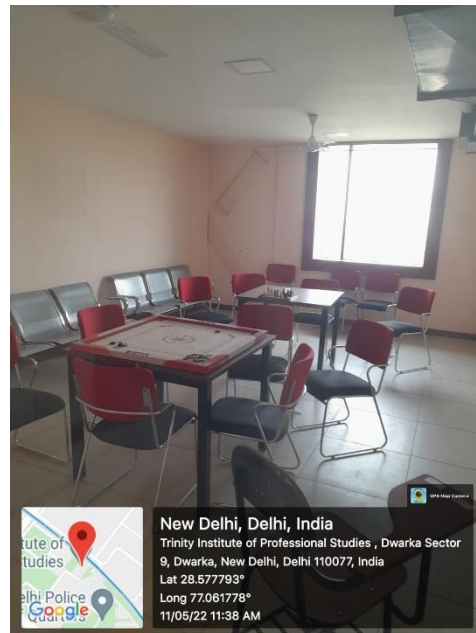
Girls Common Room (8th Floor)



Boys Common Room (fourth floor)



Boys common room 8th floor



Counselling Room



New Delhi, Delhi, India

Trinity Institute of Professional Studies , Dwarka Sector 9, Dwarka,

New Delhi, Delhi 110077, India

Lat 28.577793°

Long 77.061778°

11/05/22 11:27 AM

